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CLASS OF  
**2020**  
TEULE

## GRADUATE INTERNSHIP PROGRAMME (GRIP)

Called, chosen and faithful  
(Revelations 17:14)

## ABOUT THE GRADUATE INTERNSHIP PROGRAMME (GRIP)

This internship programme is designed to provide real work experience and professional development to university undergraduates. Through the GRIP initiative, fresh graduates in various disciplines from both public and private universities in Kenya are placed in rural and urban settings for one year as World Vision Kenya interns. The programme offers students real work experience, under the guidance of dedicated professional supervisors, who ensure they are ready for the work place and committed to servant leadership in the society.

## ABOUT WORLD VISION VISION

Founded in 1950, World Vision is an international partnership of Christians serving children, their families and communities in conditions of poverty in nearly 100 countries, primarily through programmes of community development, disaster management and promotion of justice.

World Vision began operations in Kenya in 1974. Its more than 862 committed development staff members work in 46 Area Development Programmes in 35 counties countrywide. Through valued partnerships, World Vision Kenya supports communities to access the knowledge and resources needed to improve the well being of children and overcome poverty.

### EDITORIAL TEAM

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## GRADUATE INTERNSHIP PROGRAMME (GRIP) INTERNS CLASS OF 2020



**ANTHONY MUKIBI  
MURUNGA**

South Eastern Kenya University  
Course: Procurement & Supply Chain Management  
Station: National Office  
Department: Supply Chain

GRIP is a mine full of professional treasures, with gold at every stage. The programme has given me a chance to showcase my skills as well as gain the relevant job market expertise. I have been exposed to both local and international procurement standards, making me competent enough and ready for the Job market. Growth has been holistic as we were trained in all fields of life. I thank God, my supervisors and all leaders for the chance and support accorded to me.



**BRIAN KIMATHI  
MUTWIRI**

University of Nairobi  
Course: Bachelor of Science in Food Science,  
Nutrition and Dietetics  
Station: Soin Area Programme  
Internship Location: Soin (Elgeyo Marakwet)  
Department: Health and Nutrition

The one-year Internship Programme in World Vision Kenya was a great opportunity bestowed on me. My heart is filled with much thanksgiving to the organization for such a well thought out initiative to prepare me for the ever changing and competitive world. Supporting interventions that are effective in children's lives, uplifting communities and strengthening health systems through different approaches has truly been a good eye-opener that indeed it is possible to curb Malnutrition. My spiritual life was well nourished and integrated with my work through the daily morning devotions. I am highly indebted to the whole World Vision Elgeyo Marakwet Cluster team for the constant support in day-to-day operations. Thanks to World Vision for enriching and changing my life for good.



**CHARITY NYAKINYUA  
MWANGI**

Jomo Kenyatta University of Agriculture and Technology (Karen)  
Course: Bachelor of Laws  
Station: National office  
Department: National Director (Legal, Governance, Risk & Compliance)

I would like to give sheer gratitude to World Vision for the internship opportunity. The transfer of skills and knowledge through mentorship by my supervisors and coaches has enhanced my personal and professional development. I have gained significant insights in Risk and Compliance through various identification and management processes I have participated in, both at the national and field offices. I appreciate the transformation made in the lives of vulnerable children and pray for the organization's continuity. It has been a rewarding experience and I'm sincerely grateful.



**DAVID LEMIRUNI SITIOI**

*Africa International University  
Course: Bachelor of Arts in Development Studies  
Station: National Office  
Department: Sponsorship*

World Vision gave me an opportunity to interact with children and communities in fragile contexts. Through GRIP, I was able to travel to many places and even fly for the first time to work in different regions that I had never visited. The internship improved my leadership skills as I got the opportunity to serve as a leader for our devotion group. In Child Sponsorship, I learned how to prepare and correspond to Annual Progressive Reports (APR), Gift Notifications (GNs) fulfilment, horizon system, Child Well-being (CWB) reports and children's voice data. The guidance I received from my supervisor arms me for the future. I also encountered great moments that will forever remain in my mind. Special thanks to the sponsorship team!



**DAVID NEGA NDERA**

*Jaramogi Oginga Odinga University of Science and Technology  
Course: Bachelor of Science Agribusiness Management  
Station: Matete Area Programme  
Internship Location: Matete (Kakamega County)  
Department: Livelihood and Resilience (Economic Empowerment, Agricultural Value Chain, Food and Nutritional Security)*

Through Grip, I gained hands on job training and spiritual nurture that transformed my relationship with God. I learned the holistic integration of livelihood and resilience models to the daily lives. I have developed professional, communication and networking skills, which has boosted my self-confidence. The Empowered World View training challenged me to build a secure livelihood for vulnerable households. I have realized the importance of good stewardship and that when a child is transformed, the community becomes empowered too.



**DIANA KITEME**

*Jomo Kenyatta University of Agriculture and Technology  
Course: Bachelor of Science in Civil Engineering  
Station: Lower Yatta Area Programme  
Internship Location: Lower Yatta (Kitui County)  
Department: Water, Sanitation and Hygiene (WASH) & Construction*

My experience in the past 12 months has been remarkable. Through GRIP, I have been able to advance my professional skills and also focus on my personal and spiritual development. I trained under highly qualified professionals who were keen to offer guidance. The responsibilities entrusted to me were also instrumental in building my confidence as a young professional. I am very grateful to World Vision Kenya for this opportunity.



**EMMANUEL MARK BITTA**

*Africa International University  
Course: Bachelor of Arts in Development studies  
Station: National Office  
Department: Resource Acquisition Management*

Thanks to World Vision Kenya for the one-year mentorship opportunity. Through it, I was able to meet an incredible team that shaped my values. I have greatly improved my skills in teamwork, resource mobilization, proposal writing and many more. I pray that God continues to use World Vision to impact lives in communities. My life

has been transformed and the leadership in me developed. I am confident that I am well equipped to impact the outside world.



**ESTHER OKOTI ANGULU**

*Kenyatta University  
Course: Bachelor of Economics and Statistics  
Station: Mutomo Area Programme  
Internship Location: Mutomo (Kitui County)  
Department: Finance*

The experience has been all-round, having developed both spiritually and professionally. Working with cooperative colleagues provided an environment for me to flourish. I am grateful for having coaches who instilled in me practical lessons and reminded me of my potential in the industry. Through World Vision's service to the children and the most vulnerable, I have become a better version of myself and able to further integrate into the dynamic world through learning the invaluable lessons of service, while living out my Christian faith with boldness and partnership. I trust the Holy Spirit to guide me in scripting a new chapter of vision, clarity, and focus. What a great season it has been!



**EVANS NDIEGE**

*University: Kisii University  
Course: Bachelor of Arts, Economics & Statistics  
Station: National Office  
Department: Strategy and Program Effectiveness (SPE)*

It was one of my greatest moments to join World Vision after more than 10 years of with the organization as a Sponsored Child. I have gained invaluable practical experience in Monitoring and Evaluation (M&E). Some of the important skills I gained were on evaluation, designs, strategy development, data processing and reporting. The GRIP initiative has also equipped me with knowledge on career and personal development. I have also gained valuable knowledge through the e-campus courses. Thank you all for the support accorded to me in my learning experience. I can confidently say I have been empowered all round by GRIP to survive in the career market.



**FAITH ADISA MUSUMBA**

*Egerton University  
Course: Bachelor of Science in Horticulture  
Station: Nyamusi Area Programme  
Internship Location: Nyamusi (Nyamira County)  
Department: Livelihood and Resilience*

My Grip experience has been enjoyable, life changing and full of blessings. It has surely cultivated the best out of me. I have experienced spiritual, career and social

growth. During my stay at the Nyamusi office, I was involved in the implementation of livelihoods and resilience programmes. Through the daily activities, I developed confidence in managing the activities and the assignments given to me with boldness. I promoted food security and economic empowerment among communities through educating farmers on effective farming practices and the proper use of finances though the Savings for Transformation training. I have also been able to engage with the community and helped them identify the little resources they have in hand and how to effectively utilise them. I have grown to become a great lady who is ready to work and serve with all from my heart. The internship programme has brought a new dawn in my life.



**FREDRICK KIBET KROP**

*Jomo Kenyatta University of Agriculture and Technology  
Course: Bachelor of Science in Civil and Structural Engineering  
Station: Katito Area Program  
Internship Location: Katito (Kisumu County)  
Department: Water, Sanitation and Hygiene (WASH) & Construction*

I am very grateful to World Vision for the GRIP opportunity. While supporting the Water sanitation and hygiene (WASH) department, I had the opportunity to practice what I learned in the university by turning the theory into practice. The mentorship and training opportunities I have received from supervisors, coaches and colleagues have been vital in building my self-confidence, communication skills and work ethics. The work done in serving the community, focusing on the most vulnerable children has given me a sense of satisfaction and an urge to continue serving people. The organization has also helped to strengthen my faith, Christian values and mission to follow Jesus Christ.



**GEOFFREY MUTISYA**

*Technical University of Mombasa  
Course: Bachelor of Science in Civil Engineering  
Station: Bartabwa Area Programme  
Internship location: Bartabwa (Baringo County)  
Department: Water, Sanitation & Hygiene (WASH) & Construction*

My internship with World Vision Kenya has been a life-changing experience. It has been one of the most rewarding experiences of my life. One year into the programme has changed the entire perception of my engineering career path. The whole experience, especially in WASH has made me realize that there is more in the field of engineering. Developing and adopting interventions targeting to change the lives of people especially in vulnerable communities was challenging to me. Life can indeed be so fulfilling when one sees the lives of children and communities involved being transformed! Thank you World Vision for this wonderful opportunity.



**IRENE RACHAEL SINOYA**

*University: Kibabii University  
Course: Bachelor's Degree in Journalism and Mass Communication  
Station: National Office  
Department: Communications*

World Vision's GRIP gave me a clear understanding of how the humanitarian industry operates. I was able to interact with diverse communities in the field, which not

only improved my social skills but also made me appreciate diversity. Throughout the programme, I received constant guidance from my supervisor that boosted my professional skills. I learned how to gather raw information in the field and process it into content for fundraising and building World Vision's brand and mastered social media engagement. I developed the nose for news and the ability to write compelling feature stories. I also grasped knowledge for career growth through online courses on e-campus and Kaya connect. I was lucky to meet a supportive communications team, which was my second family. Having relevant knowledge and experience, I believe I am fully refined to compete in the dynamic world of communications and journalism.



**JANET NAKIRAITIA LENGIMA**

*University: Kibabii University  
Course: Agricultural Economics and Resource Management  
Station: Bandaptai Area Programme  
Internship location: Bandaptai (Bomet County)  
Department: Livelihood and Resilience*

My internship period has been good and full of learning opportunities and holistic growth. It has transformed my life not only from advancing my skills in livelihood and resilience but also improved the status of my family and enhanced my spiritual growth. Working with the most needy and vulnerable children has changed my relationship and personality towards other people. Seeing their lives getting transformed and putting smiles on their faces is indeed fulfilling. I sincerely want to thank World Vision for this great opportunity they entrusted me with. May the Almighty accept your services even as you continue working with the poor as an organisation.



**JARED MOSES CHACHA**

*University of Eastern Africa, Baraton  
Course: Bachelor of Business Administration (Finance)  
Station: National Office  
Department: Accounts Payable*

The one-year internship opportunity in World Vision instilled in me professional and social skills. I managed to support the Accounts Payable department, Finance department and THE Supply Chain department through the processing of cash transfers (Mpesa) invoices, petty cash and reconciliations. Through mentorship, online and physical training, I developed various skills to handle critical and non-critical issues while maintaining professionalism. Special thanks to my supervisor who gave me a close eye and support to see me achieve the best. I would also like to appreciate the accounts payable team and the World Vision management. I thank God for the life changing opportunity



**JARED ODHIAMBO OTIENO**

*Maasai Mara University  
Course: Bachelor of Science in Agricultural Economics and Resource Management  
Station: National Office  
Department: Disaster Management*

I have come to appreciate the role of humanitarian workers in the community, especially to the vulnerable people. Working in the Disaster Management Department has been enjoyable since team members

were supportive. This gave me ample time to work and learn from each one of them. I have gained practical skills in Information and Reporting, Food Distribution, Data collection and analysis, Registration of beneficiaries who receive Food and Non-Food Items and also in Disaster Risk Reduction, which was made possible by field visits. Being a leader in my spiritual devotion group has enhanced my spiritual growth and sharpened my leadership skills under the close supervision of my GRIP coaches. The journey has been worth it. God bless the World Vision fraternity.



**LULU AMANDA MATSAKI**

*Jomo Kenyatta University of Agriculture and Technology  
Course: Bachelor of Science in Procurement and Contract Management  
Station: National Office  
Department: Supply Chain*

The GRIP initiative has equipped me in terms of career and personal development. I am glad that I was able to attend many workshops that boosted my skills and also gave me hands-on experience in Supply Chain management. I am grateful for the opportunity to co-ordinate devotions, which improved my spiritual growth, public speaking and leadership skills. I gained experience in sourcing, evaluation processes, negotiation skills and how to use the procurement Enterprise Resource Planning (ERP) System. All these were made possible through the dedication of my supervisor, colleagues, coaches and mentors who were always ready to assist. God bless World Vision.



**MARY WANGARI MWANGI**

*Technical University of Mombasa.  
Course: Bachelor of Science in Civil Engineering.  
Station: Kirindon Area Programme  
Internship Location: Kirindon (Narok County)  
Department: Water, Sanitation and Hygiene (WASH) & Construction*

GRIP has opened my eyes to horizons I never imagined existed. The internship provided me with experience in engineering work of great magnitude and scope, as well as great experience in management and personal development issues. The team in my office, including the supervisor and manager provided great support in my learning process and allowed me to take up tasks that have greatly built my expertise and confidence in my career. I got to learn about the urgency, need and technical know-how of improved water access, sanitation and hygiene and how each component contributes to the well-being of the less fortunate in our society. Thanks to the leadership roles I received, I believe I will be very instrumental in various paths of life.



**MAUREEN MWANIKI WANJIRU**

*Karatina University  
Course: Bachelor of Business Management (Finance)  
Station: Soin Area Programme  
Internship Location: (Elgeyo Marakwet County)  
Department: Finance and Accounts*

My learning journey was under World Vision's Enhancing Nutrition Services

to Improve Maternal and Child Health (ENRICH) project with extended support to local World Vision offices (Soin, Tunyo and Ngoswet). My field experience has granted me first hand experience of World Vision's impact on the local partners and community capacity building. Professional growth was achieved through trainings and exposure to various Financial systems and Templates, not forgetting the tremendous growth in both Social and spiritual aspects encompassed in our daily activities. Thank you for the opportunity.



**MERCY CHELANGAT**

*Kenyatta University  
Course: Bachelor of Information Technology  
Station: National Office  
Department: Information Communication & Technology (ICT)*

My experience working with World Vision was the most fantastic experience in my life. First of all, I was able to develop my self-confidence and esteem through the leadership role given to me as a leader in our spiritual devotion group. I was able to develop social skills through Interacting with people in my everyday activities. I never knew that at any point I would be making decisions that will determine how a group with different people and different roles will run. However, through world Vision, that was achieved. Working in the ICT department with my dream team helped me achieve my set targets. I have been well nurtured I am confident that the skills and experience acquired during my internship period will make me productive.

