ADVISORY BOARD REMARKS

Luxon Zembe
World Vision Zimbabwe
Advisory Board Chair

As I present the World Vision Zimbabwe Annual Impact Report for the financial year 2023, I am elated to be the chair of WVZ Advisory Council in a year that the organization is celebrating 50 years of reaching out to the vulnerable children and communities in Zimbabwe. In the year ended the council continued to devote its time ensuring its oversight mandate to the effectiveness of World Vision’s ministry in Zimbabwe in line with its mandate and strategy.

The major highlight of the year was the council’s project visit to Tshitshi Madabe Area Program in the Southern Part of the country. One of the interventions visited was a girls project that is empowering and giving a second chance to girls that pulled out of school due to pregnancy and other issues. These girls are being equipped with a variety of skills and given tools to start businesses and reboot their lives. The involvement of the community as well as government and other partners in this and other development initiatives is an assurance for the sustainability of WV programs and their impact.

In 2023, World Vision Zimbabwe experienced growth both in terms of resources as well as the geographic footprint in the country. WV Australia, Korea and United States all increased their budgets and programs. Locally, more resources from our major donors were accessed. More strategic was the trust from UNCHCR for a renewed mandate to World Visón Zimbabwe to continue leading the provision of services to The Tongogara Refugee Camp where over 16,000 people of concern are being hosted.

On behalf of the Advisory Council, we are grateful to the Lord Almighty for the progress made in a year when the Country went through political elections. I would further like to extend our sincere appreciation to the Leadership of WVZ, all members of staff, our donors, partners, communities and government without whom the milestones in this Annual Report would not have been possible.
FOREWORD

Assan Golowa
World Vision Zimbabwe
National Director

World Vision Zimbabwe (WVZ) this year celebrated 50 years of impacting the lives of vulnerable communities and children. We have walked this journey along with a number of partners, donors and the Government.

This year’s report again puts into perspective the impact on our strategic intent - the most vulnerable children. Through this focus, WVZ ensures that boys and girls are less impacted by extreme vulnerabilities within their communities. In financial year 2023 (FY23), WVZ reached out to approximately 3 million children, an upward reach from 2.3 million reached in the previous year. WVZ’s overall budget experienced significant growth during the year resulting in the extension of both our geographical and beneficiary reach. This has been possible through the support and partnership of other organizations, Government Ministries and various stakeholders for greater impact.

We continued to strengthen Our global campaign “It takes Zimbabwe to End Sexual Violence against Children”. In FY23, working with the Department of Social Development through this campaign - supporting the retrieval of child brides to places of safety or their homes of origin in a bid to contribute to ending child marriages.

Through these and other processes, an additional 5 child brides were retrieved this year, 2 of them being WVZ sponsored children. In 2024, we will launch a new global campaign to tackle child hunger and malnutrition. This will fulfil our vision of a world where every child, no matter where they live and who they are, is able to access and afford nourishing food, produced with respect for children and the planet, so they can survive and thrive, now and in the future, even amidst situations of crisis.

In an unpredictable and ever-changing operational context, WVZ has been more creative, agile and adaptive as an organization. Our venture into research in partnership with technical institutions during the year is an effort to continue to be relevant and intervene in emerging trends and issues such as Environmental Management and Climate Action.

FY23 has been another year of strong and new partnerships and we are once again grateful for our partners who have joined our resolve to reach out to the most vulnerable children and communities. Our Advisory Council continued to provide oversight and counsel. Finally, I want to thank God for our many staff who live in difficult places in order to manage our programs together with the communities for the sake of the children we serve.
Under its strategy for 2022 to 2025, World Vision Zimbabwe aims to work with children, communities and partners to contribute to the sustained well-being of nearly 2.5 million children. For this, the organization focusses on five (5) priority sectors (1) Education and Life skills, (2) Health & Nutrition, (3) Water, Sanitation & Hygiene (WASH), (4) Livelihood, Resilience & Climate Change and (5) Food Security. We strive to further mainstream advocacy and child well-being initiatives, delivering Faith and Development actions to comprehensively fulfil our ministry. Our goal is to ensure that the most vulnerable children can overcome poverty and experience life in its fullness. World Vision works through an integrated approach by reaching out to children and its environment through Sponsorship programming, development and humanitarian assistance. The latter includes next to lifesaving interventions also mainstreaming disaster preparedness, Cash and Voucher Assistance and Anticipatory action.

In 2023, WVZ managed to reach out to 902,645 children, among them 469,375 girls and 433,270 boys with an annual budget of US$ 45,229,557 with the support of 83,000 sponsors from US, Germany, Canada, Australia, Hong Kong, Korea, Spain and Switzerland, various bilateral and multilateral donors as well as founded collaboration of national and international partners, experts and the Government of Zimbabwe.
Our National Impact

3,000,000
CHILDREN REACHED INDIRECTLY

US$ 45,229,557
TOTAL FUNDS INVESTED

438
STAFF

1,768,697
TOTAL NUMBER OF PEOPLE THAT BENEFITED DIRECTLY

902,645
CHILDREN
469,375 BOYS & 433,270 GIRLS

866,052
ADULTS
415,705 MEN & 450,347 WOMEN

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World Vision will work with children, communities and partners to contribute to the sustained well-being of nearly 2.5 million children.

**MINISTRY IMPACT**
- Increase in children protected from infection and diseases (0-5)
- Increase in Primary School children who can read
- Increase in boys and girls protected from violence
- Children report an increased awareness of God’s love

**MINISTRY FUNDING**
- Ministry Funding Objective 1: Strengthen capacity for acquisition and management of diverse resources that contribute to strategy
- Ministry Funding Objective 2: Improved yield to Ministry
- Ministry Funding Objective 3: Demonstrate excellency in accountability

**OPERATIONAL EXCELLENCY**
- Operational Excellency Objective 1: Strengthening evidence-based programming
- Operational Excellency Objective 2: Integrate programs and funding for greater CWB impact
- Operational Excellency Objective 3: Strengthening community, church and civil society engagement and build effective

**PEOPLE, LEARNING AND GROWTH**
- People, Learning & Growth Objective 1: Attract, Develop, Retain talent and strengthen succession pipeline
- People, Learning & Growth Objective 2: Enhance employee experience buttressed with Christian values
- People, Learning & Growth Objective 3: Deepen a corporate culture of performance and strategy execution
OUR PRIORITY SECTORS
Our Education programs continue to prioritize improved and equitable learning outcomes for adolescents and young children. Through models like Learning Roots, Unlock Literacy, and Community-Based Education, we have made significant progress.

In FY23, we reached a total of 389,374 children and adolescents through our education programs.

To address educational disruptions caused by factors like COVID-19 school closures, we implemented the Catch-Up Programme (CUP) in 6 areas, focusing on building foundational literacy and numeracy skills for 3,693 learners aged 6-9. We also celebrated the enrolment of 25,052 learners in Early Childhood Development (ECD), improving foundational literacy in schools.

94 classroom blocks were constructed, 43 blocks, 2 staff quarters, and 2 administration blocks were renovated.

Our ProFuturo initiative has trained 5,604 teachers and benefited 192,000 learners through ICT training and its pedagogical use.

The Sustainable Transformations in Education Performances - Unki Platinum (STEP-UP) project provided vocational skills training to 877 youths, while improving school pass rates in 38% of targeted schools. The Adolescent Mothers Education Initiative (AMEI) project supported the reintegration of 85 young pregnant mothers into education, with 9 of them sitting for their Ordinary Level examinations.

The Girls Education and Mentorship Support (GEMS) grant facilitated the enrolment of 577 adolescent girls in vocational skills training, with graduates receiving startup kits for their own businesses. Income-generating projects, such as poultry projects in 15 secondary schools were implemented to support girls at risk of dropping out.

We are excited about the launch of the new Global Partnerships for Education (GPE) grant, which aims to drill and mechanize 60 boreholes in remote primary and secondary schools. This project will provide clean water access and improved hygiene standards for over 20,000 learners.
In our Health and Nutrition projects, our goal is to protect more children from infections and diseases. We achieve this by improving access to quality health and nutrition services, promoting healthy behaviors, and strengthening community and institutional health systems.

Despite the challenging implementation context in 2023, with the health system still recovering from the impact of the COVID-19 pandemic and the emergence of infectious diseases, we experienced growth in our health portfolio. We successfully introduced three additional grants: the Strengthening Health Emergency Preparedness Response and Resilience (SHEPRAR) Project, the UNICEF-funded Social Behaviour Change Systems Strengthening for Emergency Response, and the USAID - Bureau for Humanitarian Assistance (BHA) Protection and Nutrition Emergency Response for Mudzi Project (PRONE).

93% children aged 0-23 months received immunizations.

301,915 long-lasting insecticide-treated bed nets (LLINs) distributed to 543,447 individuals, including 249,986 children and 293,461 adults.

Children aged 0-59 months attending growth monitoring and promotion programs rose from 56% in FY21 to 85% in FY23 and a total of 48,070 children attended these activities.

The proportion of mothers of children under 2 who received home visits (post-natal) rose from 6% in FY21 to 56% in FY23.

58,985 children aged 0-59 months were reached through visits from trained child health workers.

These achievements reflect our commitment to improving the health and well-being of children and communities, even in challenging circumstances. We remain dedicated to expanding our impact and ensuring access to quality health and nutrition services for all.
Ensuring access to safe water remains a top priority for World Vision Zimbabwe. In our water projects, our goal is to improve sustainable access to safe water and sanitation while promoting better hygiene practices for 400,000 boys and girls.

In 2023, we focused on drilling new boreholes, installing solar-powered piped water schemes, and encouraging communities to achieve Open Defecation Free (ODF) status. Here are our notable achievements:

- Established 401 new water collection points through 41 solar-powered piped water schemes, benefiting 81,653 people with access to basic drinking water in communities, schools, and healthcare facilities.
- Provided basic drinking water services to 27 educational facilities, benefiting a total of 10,782 school children.
- Constructed girl and disability-friendly latrines at 34 educational facilities, creating a clean and safe environment for Menstrual Health Management (MHM) in schools.
- Established and trained 291 WASH committees on resource mobilization, operation, and maintenance of water supply systems and other WASH infrastructure.
- Successfully achieved 31 Open Defecation Free communities through the Community Led Total Sanitation (CLTS) approach.
- Promoted hygiene practices, reaching 89,579 individuals in communities, providing hand-washing facilities and soap through the self-supply model.

These accomplishments demonstrate our commitment to improving water accessibility, sanitation, and hygiene practices for communities in Zimbabwe.
Our livelihoods projects aim to enhance crop and livestock production, build resilience against risks and emergencies, and improve household income and access to financial services for vulnerable communities.

This year, our interventions reached a total of 267,621 adults and 282,467 children, including 11,333 registered children, through sponsorship funding and grants.

These initiatives have contributed to an increase in the number of families with income-generating sources, rising from 25% in FY21 to 41% in FY23. Although the prevailing economic situation keeps incomes below one dollar per capita per day, there has been a slight improvement from $0.35 in FY21 to $0.57 in FY23.

To strengthen financial inclusion and income generation, 13,849 parents or caregivers completed capacity-building training, and 8,443 savings group members were empowered in saving for transformation.

Thanks to favorable climatic conditions and our livelihoods and food security interventions, there has been a positive impact on food insecurity. The proportion of households facing moderate to severe food insecurity decreased from 68% in FY21 to 61% in FY23.

The number of households employing effective disaster risk reduction or coping mechanisms increased from 52% in FY21 to 77% in FY23.

In alignment with our commitment to environmental stewardship and climate action, our teams have planned re-greening activities for FY24, focusing on re-afforestation and community-based natural resource management. As part of our carbon footprint reduction strategy, each field team has committed to planting 10 trees per vehicle. We will also implement ecosystem services restoration projects, including the Farmer Managed Natural Regeneration Model, with a target of re-greening 1,500 hectares by 2025.
In FY23, substantial assistance was provided to vulnerable populations through various programs, including the World Food Programme (WFP) funded Lean Season Assistance (LSA), UNICEF’s Emergency Social Cash Transfer Program (ESCT), and the WFP funded Mzilikazi Urban Cash Assistance Programme.

Under the WFP-funded Lean Season Assistance, 487,363 beneficiaries (281,696 of whom are children) in the 5 Districts of Buhera, Mt Darwin, Mudzi, Mangwe and Nkayi received food assistance amounting to 23,614 metric tonnes in the form of cereals, vegetable oil and pulses.

Under UNICEF’s Emergency Social Cash Transfer Program (ESCT), US$3,089,790 was distributed to 31,930 beneficiaries during FY23.

US$1.7million was distributed to 9,975 beneficiaries under the WFP-funded Mzilikazi Urban Cash Assistance Programme.
MAINSTREAMING INTERVENTIONS
ADVOCACY & CHILD PROTECTION

ADVOCACY plays a crucial role in sustaining the achievements of World Vision Zimbabwe (WVZ) and reaching our target coverage for child well-being. We leverage technical program outcomes, data, evidence, and networks to influence policy and practice. Through advocacy, WVZ empowers communities and partners to engage with duty bearers and service providers, enhancing access to and quality of essential services for children.

This year, WVZ made significant contributions to policy amendments and alignment by supporting the Children’s Act of 1989 to be amended as the Children’s Amendment Act of 2023. Collaborating with the Child Rights Caucus, we engaged the child protection parliamentary caucus, highlighting gaps in policy provision and implementation.

Under our Child Protection portfolio, we conducted a Child Rights Situation Analysis (CRSA) to strengthen interventions. The CRSA informs strategic and annual plans, identifies program locations and hotspot areas for child rights issues, provides evidence for advocacy, and identifies policy gaps at national and community levels.

Additionally, we actively participated in the development of the Children’s Complementary Report to the African Committee of Experts on the Rights and Welfare of the Child (ACRWC). This report represents the concerns, views, and experiences of children in Zimbabwe, acknowledging the government’s efforts to uphold the rights outlined in the African Charter. Children from WVZ operational areas made meaningful contributions to this report.

Through our Gender Equality and Social Inclusion (GESI) and Disability Inclusion initiatives, WVZ trained 28 stakeholders in Umzingwane district in sign language. This enables them to interact and provide meaningful support to differently abled children.

Lastly, we successfully accelerated the It Takes a World (ITAW) campaign using Change Makers, young community members acting as agents of change. Through this initiative, we reached approximately 1.5 million listeners on ZiFM Stereo radio station and delivered information on ending violence against children and drug abuse to around 5,700 children within communities. Four Change Makers were certified for their outstanding contributions.
Our strategy aims to contribute to a social and spiritual environment where 2.5 million children are valued, nurtured, protected and thriving.

World Vision Zimbabwe has used its Faith and Development programming approaches to strengthen the Spiritual Nurture of the Children (SNC), adults and communities.

In the year, 105,332 children participated in SNC activities through various partners such as AWANA and Scripture Union as well as local church-based clubs at school and in the community.

Working through partnerships has seen an increase in child participation in faith activities. A total of 22,828 parents and care givers were reached out through the Celebrating Families (CF) model, also in a bid to enhance children participation in SNC.

1,509 Faith Leaders were mobilized and participated in promoting Child Well-being (CWB) in communities through our faith models CF, Empowered World View (EWV) and Reach for Life Clubs.

488 children and adolescents directly participated in the EWV model where they also helped their schools to start income generating projects using locally available resources.

37 schools and 146 teachers participated in this indirectly reaching out to a total 7,762 school children.
Sponsorship funds contribute almost 50% of all the funding that is committed to WV Zimbabwe in any financial year for development and relief.

We celebrate growth in our Sponsored Children portfolio from 76,000 to 83,000 being registered by close of FY23.

Technology has been able to simplify the sponsorship business processes and this will go a long way in revitalising how Sponsorship done in the next FY and beyond. Data quality of our Annual Reports to our sponsors is checked for quality and this year we achieved 99% data quality certification compared to 98% in FY22. We also celebrate a 100% attainment of digital correspondence between our sponsors and the children- a process which was previously paper based. This has reduced our postage costs as well as the turn around time in direct correspondence between the two parties.

Towards the end of the FY the office received 5 new Area programs (APs). This means we get to expand our sponsored children database and the total number of children we help grows! We are grateful to God for the increase of over 6000 sponsored children as a result of this growth.

Where do our sponsors come from?

<table>
<thead>
<tr>
<th>Country</th>
<th>Number of Sponsors</th>
</tr>
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<tbody>
<tr>
<td>USA</td>
<td>30,708</td>
</tr>
<tr>
<td>Australia</td>
<td>17,830</td>
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<tr>
<td>Canada</td>
<td>11,000</td>
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<tr>
<td>Germany</td>
<td>10,500</td>
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<tr>
<td>Hong Kong</td>
<td>9,700</td>
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<tr>
<td>Korea</td>
<td>4,000</td>
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<tr>
<td>Spain</td>
<td>3,250</td>
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<tr>
<td>Switzerland</td>
<td>2,500</td>
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Story of Change

My Name is Doris!
A World Vision Zimbabwe Story of Change

The World Vision Child Sponsorship Program seeks to improve the quality of life of children in vulnerable situations. Sponsored children are empowered to break free from the cycle of poverty by gaining the right education, knowledge and skills which exposes them to greater opportunities in the real world. Doris Mwanaku from Nyamahumba village in Nyanga is one such girl who benefited from World Vision Zimbabwe Child Sponsorship Program.

At the age of two, Doris' parents separated, and she spent her childhood living with her grandmother. Life was a struggle for her young mother, her brother and herself and she speaks of sometimes going to bed hungry and to school without any school supplies.

It was during this time in her life in 2010 that she was selected together with some of her friends at her local school into the World Vision Child Sponsorship Program in 2010. Doris worked hard and was determined to make the best of this opportunity given to her.

Finally, and in following in the footsteps of her mother, a teacher and the only other graduate in their family, Doris went on to get an honors degree in Science with a focus on Plant Breeding and Biotechnology.

Doris is appreciative of her sponsor she fondly remembers only as "Devonna Anderson from USA" and the World Vision family for transforming her life through Child Sponsorship Program. She considers herself fortunate to have been selected to benefit from the program among many children who faced many struggles just like she did. She sadly laments for many girls she left behind who became victims of early marriages and many who eventually dropped out of school.

"Devonna Anderson wherever you are, I want you to know that you changed my life!" said Doris with a smile on her face.

World Vision Child Sponsorship Program gives a child access to what they need to thrive in a society. This program creates a lasting impact not just on an individual but also on the community. Doris aspires to further her studies and she dreams of helping other young children in vulnerable situations as her small way of giving back.
TONGOGARA REFUGEE CAMP ACHIEVEMENTS FOR FY23

- WVZ partnered with UNHCR and the Government of Zimbabwe in implementing the Global Compact on People of Concern (POC) for transforming the livelihoods of 15,893 POCs in Tongogara Refugee Camp through WASH, Livelihoods, Shelter and Peace Building interventions.
- WVZ averted a water crisis in TRC by establishing a solar powered piped water system and increased water taps in all sections of the camp reaching out to more than 3,800 households and surpassing the UN sphere standard of 20 litres of water per person per day.
- WVZ increased sanitation coverage from 42% to 79% as at mid-year FY2. It is hoped that the Ministry of Health & Child Care thresh-hold of 85% will be surpassed by December 2023.
- WVZ revived an irrigation scheme benefitting 435 families, expanding to accommodate 750 families with 10% of them coming from the host community.
- Livelihoods projects (Poultry, Fishery, Hydroponic gardening, Insect Farming and other non-agro based interventions) benefitted 200+ families and youth groups.
- WVZ's partner contribution towards COVID-19 response and recovery amounted to US$1.6 million, reaching more than 250,000 people in TRC and host community with funding from Global Affairs Canada (GAC).
- ADH funding supported Shelter, Peace Building, WASH and Livelihoods activities. A total of 15 x 3 roomed houses were constructed to benefit 48 unaccompanied children and 1 x 5 roomed Safe house to benefit survivors of Gender Based Violence.
- WVZ installed in camp, 2 x 46,000 litre modular water storage tanks, provided tiles used on Menstrual Hygiene facilities for primary and secondary schools and donated 700 reading books for primary school. All items were received through GIK.
Funding remained lower than the FY20 to FY21 levels which benefited from the intense COVID-19 response. However, funding increased by 25% compared to FY22 mainly due to growth in Resources in Kind (117%) as more grants linked to lean season assistance were acquired during the year. The strengthening of our Resource Development and Donor Engagement function has already started bearing fruit as we are already seeing improved support cost recovery for new opportunities.

The organisation remains committed to strengthening project implementation efficiency and effectiveness in serving the most vulnerable, especially children, within the dynamic environment we operate in.
## FY2023 INCOME & EXPENDITURE SUMMARY

<table>
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<tr>
<th>Income</th>
<th>US$</th>
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<tbody>
<tr>
<td>Child Sponsorship</td>
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<tr>
<td>Resources in Kind</td>
<td>18,813,490</td>
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<tr>
<td>Local Funding &amp; Private Non-Sponsorship</td>
<td>9,103,865</td>
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<td>Bilateral and Multi-lateral Donors</td>
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<td><strong>Total Income</strong></td>
<td><strong>49,756,566</strong></td>
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<table>
<thead>
<tr>
<th>Expenditure</th>
<th>US$</th>
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<tbody>
<tr>
<td>Project Expenses</td>
<td>45,369,365</td>
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<tr>
<td>Exchange Differentials</td>
<td>(139,809)</td>
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<tr>
<td><strong>Total Expenditure</strong></td>
<td><strong>45,229,557</strong></td>
</tr>
<tr>
<td>Funds for the Future/Pre-funding</td>
<td>4,527,009</td>
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</tbody>
</table>
WVZ 50TH ANNIVERSARY CELEBRATIONS IN PICTURES
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