



# VACANCY

**Job Title: Behaviour Change Field Facilitator**

**Location: Bubi District x1,**

## Purpose of Position

The Behaviour Change Field Facilitator will support the implementation of GBV Prevention interventions at district level. In fulfilment of his/her duties, Behaviour Change Field Facilitator will work closely with the Ministry of Women Affairs and various stakeholders in public, private and NGO sectors. The incumbent will compile activity reports and report to the Behaviour Change Programme Coordinator.

## Major responsibilities

- Oversee the implementation of all GBV Demand Creation activities
- Advocate with traditional, religious, political, administrative and other leaders in the district on issues of GBV prevention and reporting.
- Participate in district consultative meetings in partnership with the Ministry of Health, Ministry of Women Affairs, Social Services, National AIDS council and other relevant stakeholders.
- Plan, budget and facilitate district level advocacy meetings and capacity building of community leaders as well as District stakeholders and community volunteers
- Manage and account for all program resources at district level -program finances, assets and human resources
- Oversee and guide the recruitment and training of District level community volunteers
- Supervise, engage, lead and influence the growth of the Graduate intern and program driver
- Compilation and timely submission of weekly and monthly reports
- Design IEC materials for use in local community development to expand program impact
- Tracking and development of evidence-based documentation

## Qualifications, Experience and skills required

- A Degree in Development Studies any Social Sciences degree or related fields.
- Three years' experience working in community development.
- Sound knowledge and understanding of the Gender discourse
- Community mobilization skills and the ability to interact with district leadership;
- Ability to respect and relate to people of different ethics and culture.
- Ability to solve problems, complete tasks in a timely and cost-effective way.
- Clean Class 4 drivers' license.

**Interested applicants to submit a motivational letter, Curriculum Vitae and Copies of Certificates not later than 12:00 noon, Thursday 8<sup>th</sup> May, 2025. See attached link below which you can use to apply for this position.**

[https://worldvision.wd1.myworkdayjobs.com/en-US/WorldVisionInternational/job/Harare-Zimbabwe/Behaviour-Change-Facilitator\\_JR41911?shared\\_id=630df74a-3f27-4bc4-a1e0-559c63ed2875](https://worldvision.wd1.myworkdayjobs.com/en-US/WorldVisionInternational/job/Harare-Zimbabwe/Behaviour-Change-Facilitator_JR41911?shared_id=630df74a-3f27-4bc4-a1e0-559c63ed2875)

**Only shortlisted candidates will be contacted.  
All qualified candidates are encouraged to apply**