

An Adaptation of CHW-AIM: The Community Health Worker Assessment and Improvement Matrix (CHW-AIM) Checklist for Implementing Partners

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ABSTRACT

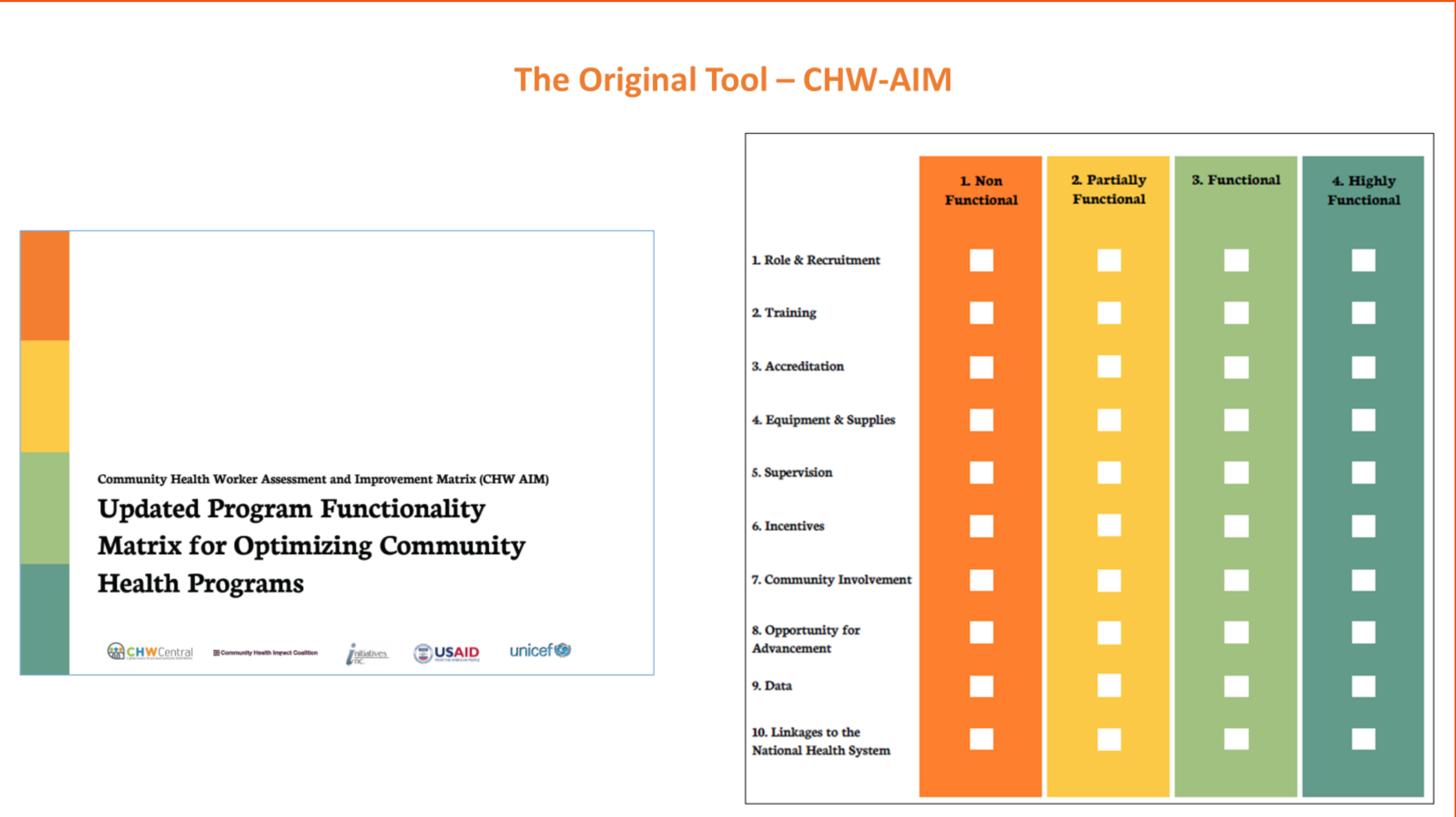
CHW-AIM was first published by USAID in 2011 and updated in 2018. The tool outlines ten components of program functionality needed in order to adequately support CHWs. World Vision International has developed the **CHW-AIM: Checklist for Implementing Partners** that lists 34 concrete requirements within the ten CHW-AIM categories relevant to NGOs, presenting these as a checklist for verification and action.

NGOs are frequently involved as implementing partners to Ministries of Health to work with and support CHWs. However, many of the functionality criteria in the CHW-AIM tool are not within the control of NGOs to put into place, as the authority to do so rests with the MoH. The checklist details the concrete ways that NGOs should support CHW program functionality. For example, while MoH must define the roles and responsibilities of the CHWs, if a partner introduces new programming (with MoH agreement), a description of the new responsibilities should be provided to the CHWs in writing by the partner.

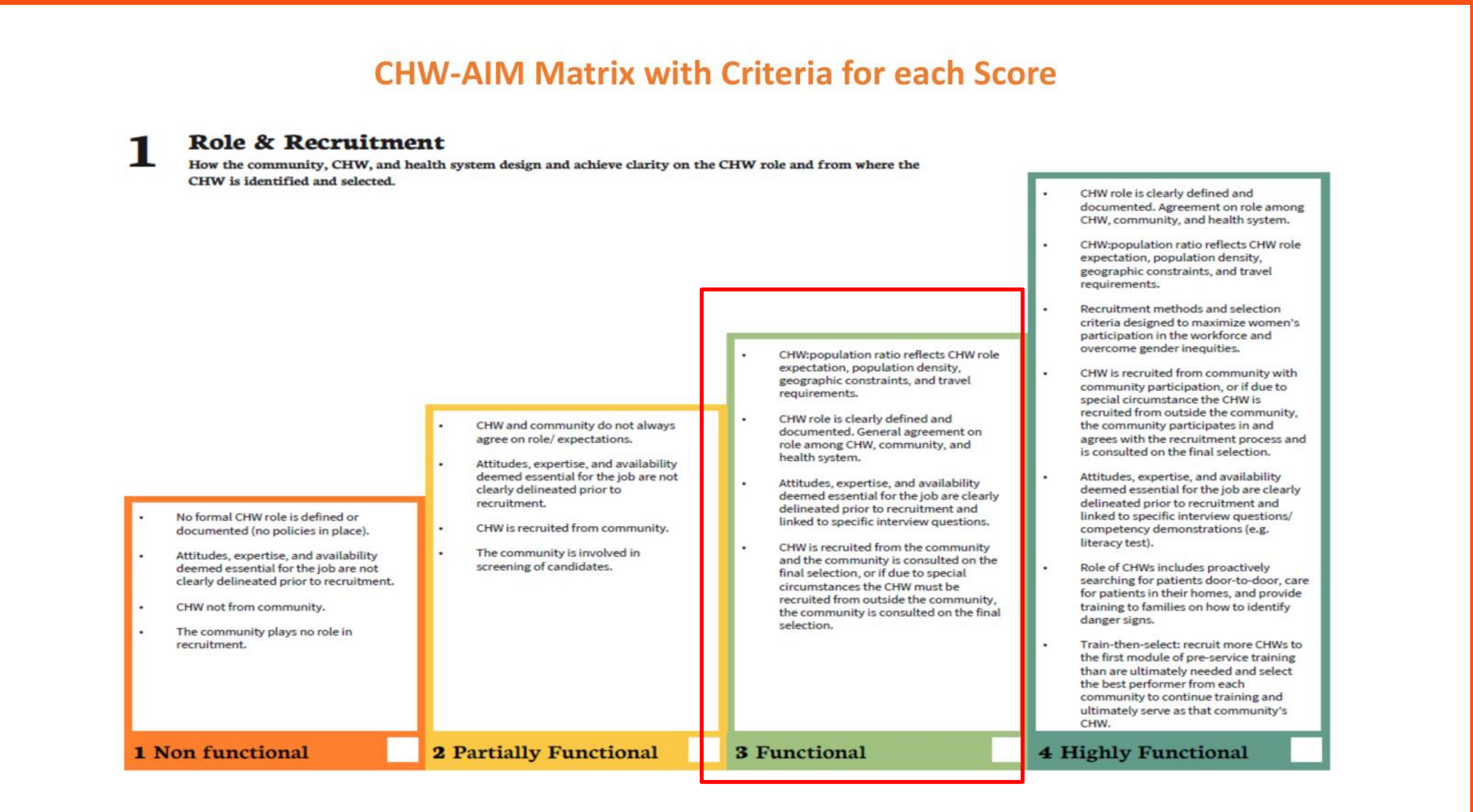
WV has used the tool in its programs in 43 countries, assessing each checklist item and taking action in cases where items are not in place.

The checklist is now available for use. Contact michele_gaudrault@wvi.org or mijung_kim@worldvision.or.kr for further information and to receive a copy.

The Original Tool: CHW-AIM: Developed by USAID in 2011 and updated in 2018. Ten components of CHW program functionality, scored from 1-4, with 3 being functional and 4 fully functional.

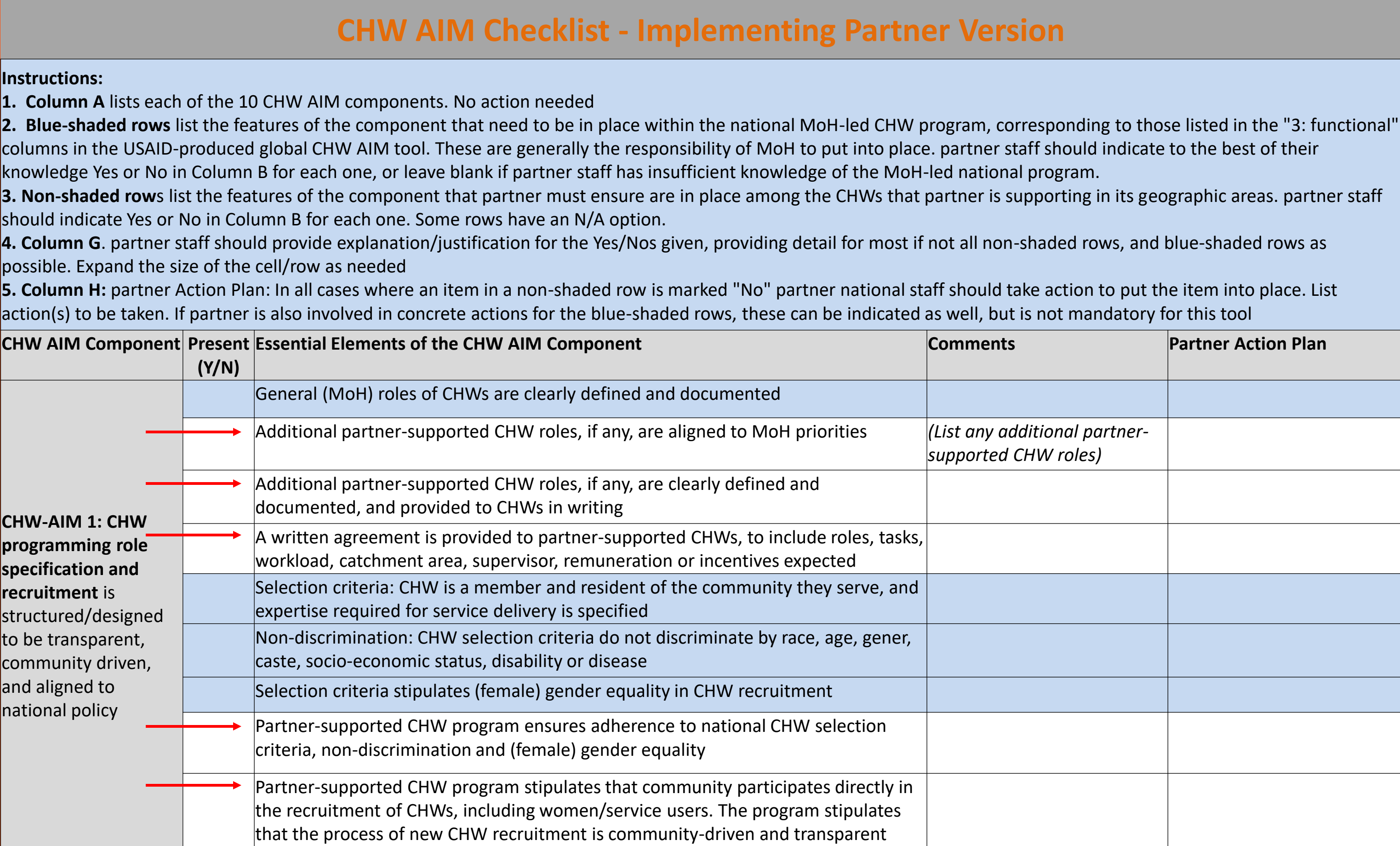
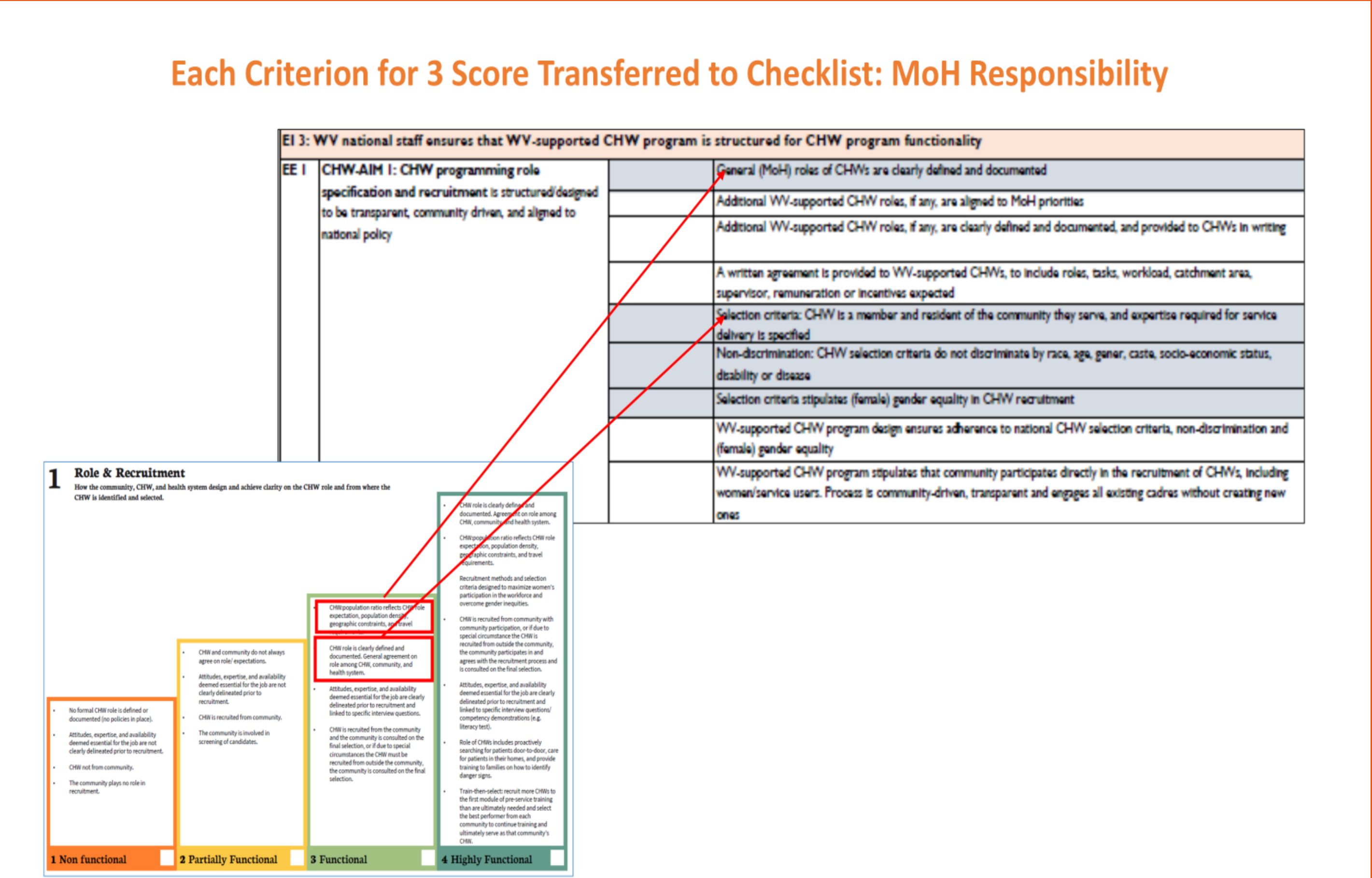


CHW-AIM Scoring Matrix: The criteria for each score. A score of 3 is considered “Functional”, representing the minimum standards that a CHW program should have in place.



Implementing Partner Checklist: Each criterion for 3 scores transferred as labels to the Checklist. (Blue rows) These are MoH responsibilities. White rows = checklist items for Implementing Partners to ensure.

Implementing Partner Checklist: One section for each of 10 CHW-AIM components. White rows show Partner responsibilities. A column for action planning for items not in place.



World Vision Experience: World Vision has used the Checklist in 43 countries to improve CHW programming, as shown in the example showing results for one CHW-AIM component for 10 countries.

