

World Vision Lesotho

Strategy: FY 13 – FY15

GOAL:

By 2015 WV Lesotho will have contributed to the improvement in the wellbeing of 450,000 vulnerable children and quality of life of 130,000 households in the targeted communities.

Strategic Objectives:

World Vision Lesotho will focus on the following **four strategic objectives**.

These objectives are directly linked to the *Child Wellbeing Targets*; and each of the objectives can be delivered through multiple sectors thereby ensuring integration across the priority sectors.



Improved Access to quality education for both boys and girls

1. *Improved Access to quality education for both boys and girls*
2. *Improved health and Nutrition and reduce the prevalence of HIV/AIDs infection for children, families and communities*
3. *Improved food security, livelihood, and resilience for*

- vulnerable children, families and communities
4. *Strengthen local capacity for advocacy and enhanced protection for children, women and other vulnerable groups*

Strategic Priorities and Outcomes:

The following will be the priority sectors for the duration of the strategy with the focus on outcomes in the table below.

Strategic Priorities	Outcomes
Health	<ul style="list-style-type: none"> ➤ Boys and girls are well nourished ➤ Boys and girls who are receiving health care services ➤ Women accessing essential health services during and after pregnancy ➤ Care and support for boys and girls, OVC and chronically ill ➤ Reduced the spread of HIV and AIDS

WASH	➤ Improved access to water and sanitation facilities
Education	<ul style="list-style-type: none"> ➤ Boys and girls read, write and use numeracy skills ➤ Boys and girls access and complete basic education
Child Protection	<ul style="list-style-type: none"> ➤ Boys and girls especially the most vulnerable live in a protected environment ➤ Children participate in the development initiatives
Food Security	<ul style="list-style-type: none"> ➤ Boys and girls and their families are food secured ➤ Boys and girls and their families participate in income generating and economic development initiatives ➤ Improved community capacity to respond to disasters
Gender and Advocacy	<ul style="list-style-type: none"> ➤ Community empowered to participate in policy making and implementation ➤ Men and Women empowered to respond to gender-based violence issues in the communities

Improved food security, livelihood, and resilience for vulnerable children, families and communities



Organizational Effectiveness:

In order to deliver on the Strategic Objectives, WVJ will focus to enhance sustained organizational capacity and resources for effective execution of ministry objectives and change management. The following are the organizational effectiveness Objectives:

Organizational Effectiveness perspectives	Outcomes
Financial resource	<ul style="list-style-type: none"> ➤ Improve financial management and compliance ➤ Increase funding Acquisition ➤ Enhance community groups and partner capacity to manage resources.

Internal process	<ul style="list-style-type: none"> ➤ Strengthen programme execution ➤ Improve quality of programming in WVWL targeted areas ➤ Simplify processes and systems to support ADPs and communities ➤ Improve governance at all levels ➤ Strengthen strategic partnerships and engagement at all levels
Learning and growth	<ul style="list-style-type: none"> ➤ Improve staff retention and talent management ➤ Improve organizational learning and capacity building ➤ Improve staff spiritual formation and development ➤ Improved performance management

How To:

The following suggested project models describe the way we work in order to contribute effectively to each ministry priorities.

Health and Nutrition HIV	<ul style="list-style-type: none"> ➤ Expanded prevention, Maternal Child Health, 7 things for the pregnant mother and 11 things for the baby under 2years; Community Care Coalition (CCC), Community Prevention of Mother To Child Transmission of HIV (cPMTCT), Community of Hope for HIV ((CoH)); Maternal Child Health; and Infant and Young Child Feeding practices (IYCF)
Education	<ul style="list-style-type: none"> ➤ Teaching Methodologies and Aids; Monitoring, BEIP (Basic Education Improvement Programme)
WASH	<ul style="list-style-type: none"> ➤ Hygiene Promotion / Behavior Change; WASH in schools
Food Security	<ul style="list-style-type: none"> ➤ Value Chains; Community-based disaster risk management, Savings groups, Farmer managed natural regeneration and Business facilitation
Child Protection	<ul style="list-style-type: none"> ➤ Strengthening CP Systems; Systems Approach; Children Parliament, Child Protection and Advocacy
Gender and Advocacy	<ul style="list-style-type: none"> ➤ Channels of Hope for Gender, Citizens Voice in action, Community Change for Gender.



Our Vision for every child, life in all its fullness.
Our prayer for every heart, the will to make it so.

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