# World Vision

### Behavior Change and the Science of Habit David Neal Ph.D. October 2016





Many behavioral outcomes we care about

Early reading in children

Mosquito net usage

Modern contraceptive use

Fasting practices

Wash behaviors

Male circumcision

Safe food storage

Exclusive breastfeeding

Supplement adherence

Maternal nutrition



Many behavioral outcomes we care about

Early reading in children	Mosquito net usage	Mod contracep	
Fasting practices	Wash behavior	S	Male circumcision
Safe food sto	rage	Exclusive breastfeeding	
Supplement adherence	Materna	al nutrition	
High deliberation/ low habit (infrequent, different settings)			ow deliberation/ high habit equent, same setting)



# Why does it matter? New/infrequent behaviors ≠ old/frequent behaviors

### **Behavioral**

• Around 45% of daily life is "habitual" (Wood et al., 2002)

## Cognitive

- From declarative to procedural memory (Poldrack et al., 2001)
- Action chunking (Graybiel, 2008)
- Outsourcing control to context/the environment (Neal et al., 2011)

# Neural

- Functional changes in the brain (Sakai et al., 2003)
- ...and even structural changes (Draganski et al., 2006; Maguire et al., 2000)



B. Do Intention-Based Interventions Change Behavior?<sup>2</sup>

Habit and Behavior Change

Duke



Cohen's d = .22

<sup>1</sup>Ouellette & Wood (1998) *Psychological Science* <sup>2</sup>Webb & Shearan (2006) *Psychological Science* <sub>5</sub>

# What this looks like in the real world – for rich and poor alike



Rabbi & Dey (2013)

# What can we do? A habit-friendly approach





Kahneman (2011). *Thinking fast and thinking slow.* Wood & Neal (2007) *Psychological Review.* Marteau, Hollands & Fletcher (2012). Science.

# What can we do? A habit-friendly approach





Kahneman (2011). *Thinking fast and thinking slow.* Wood & Neal (2007) *Psychological Review.* Marteau, Hollands & Fletcher (2012). Science.

# TRADITIONAL, "HABIT HOSTILE,"PERSPECTIVE

#### COMMUNICATIONS



https://www.youtube.com/watch?v=NWm6PUGpfVU

- Fear appeals + deep emotion
- Rational/informational

#### POINT OF PURCHASE



 Maintain existing cues but provide information & dramatic warnings

#### PRODUCT INNOVATION



 Provide "rational" switching option



# NEWER, "HABIT FRIENDLY,"PERSPECTIVE

#### COMMUNICATIONS





#### PRODUCT INNOVATION



- Create disruption through context change.
- Connect intention with action.
- Increase perceived control and fluency for change.

BEHAVIORAL

- Disrupt purchase cue ecosystem
- Disrupt packaging ecosystem by:
  - Eliminating cues where possible
  - Make cues socially unacceptable
    where removing impossible
- Provide "rational" switching option embedded in form factor that piggybacks on existing behaviors.

### **IDEA 1: Leverage context change**

**Key Idea:** Disruptions to the physical environment and/or familiar action sequences create a "window of opportunity" for a new behavior to form (Neal et al., 2011).



Public Transport vouchers more effective when targeting recent movers

(Verplanken, Walker, Davis, & Jurasek, 2008).

OD Interventions targeting workers during seasonal migration for work (away from habitual environment)

Mobarak et al. (in progress).





Key Idea: When a new behavior requires even small amounts of effort, decision-making or added steps, relapse to old ways of acting will be much more likely (Murray & 2007).

Indoor smoking bans add friction to undesired behavior, reducing frequency. (Orbell & Verplanken, 2010).





Pre-sorted medications increase regimen adherence







Haubl.

### **IDEA 3: Add ritualized elements into the change process**

**Key Idea:** When behaviors become ritualized (i.e., linked with deep personal or culturally relevant meaning) they can (a) attract more attention/psychological engagement, (b) be seen as more credible, (c) emotionally bind people to each other around group-based values, and (d) be more likely to be socially transmitted (Lienard & Boyer, 2006; Rosano 2012).

Statues of the Madonna submerged in Bohol Philippines to prevent use of dynamite to fish.





Ritualized inking of the finger to signal voting.

#### "No toilet, no bride" campaign in India



### **IDEA 4: Leverage reminders and situational cues**

**Key Idea:** Following through on an intention requires a person to remember the new behavior, but it is easy to forget or neglect it. Reminders, especially in that appropriate context, can mitigate forgetting (Cole-Lewis, & Kershaw, 2010; Elder, Ayala, & Harris, 1999; Fry, & Neff, 2009).





### **IDEA 5: Target "Small Doable Actions"**

Key Idea: Focus narrowly on a single, changeable behavior that will yield a large improvement in outcomes for a large group of people.

### Alive and Thrive Campaign



Mom, I don't need water.

### New Zealand Driving





Key Idea: By highlighting social consequences of negative health outcomes, people see them as more imminent and likely (Murdock & Rajagopal, 2016).



Adding social consequence caused by the long-term outcome make the outcome seem closer in time and more likely to occur





### Key Idea: Providing tangible artefacts/icons to signal progress

•	Savings intervention in Kibera Akbas, Ariely, Robalino, & Weber (2016)	Non Financial Incentives	Financial Incentive	
		Emotional Trigger	<b>Post Match</b> Save at least 100 Shillings to receive 10 shillings extra 10% and 20%	
		Hi Daddy, please save as much as you can for our future.		
		Tangible Icon	<b>Pre Match (loss aversion)</b> We just deposited 100 shillings into your account. Save at least 100 Shillings to keep it 10% and 20%	



### IDEA 6B: Reducing abstractness and "temporal distance": B. Tangible icons

Key Idea: Providing tangible artefacts/icons to signal progress

 Savings intervention in Kibera

Akbas, Ariely, Robalino, & Weber (2016)







### Summary

#### IDEA 1: Leverage context change

IDEA 2: Manage perceived and actual friction for new behavior / add to the old

IDEA 3: Add ritualized elements into the change process

**IDEA 4:** Leverage reminders and situational cues

**IDEA 5: Target "Small Doable Actions"** 

IDEA 6 A: Reducing abstractness and "temporal distance": A. Social outcomes

IDEA 6B: Reducing abstractness and "temporal distance": **B. Tangible icons** 

Some additional resources... David Neal david@catalystbehavioral.com



Thanks to...







