World Vision®

Zimbabwe



ANNUAL REPORT



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MESSAGES FROM THE BOARD CHAIR & THE ND

MESSAGE FROM THE BOARD CHAIR



he events that characterised the Financial Year 2016 have hugely reflected on the impact of World Vision Zimbabwe to various communities thereby contributing essentially to its strategic intent.

The year started off with severe food shortages. Despite this, a number of communities witnessed

significant success storiesas our staff continued to implement various programmes and projects to enhance the well-being of boys and girls. We are grateful to the Lord that in the period under review World Vision Zimbabwe reached out to several communities in providing food aid, training programmes in various skills development schemes, as well as ensuring continuous support to the Health and Education programmes. These activities have immensely benefitted the most vulnerable children while also providing their parents with some form of social safety nets to cushion them against the economic challenges.

Some communities embarked on village savings and loan schemes that have transformed the livelihood of families, who are now able to provide food and other life changing economic activities.

Above all, we are pleased that the organisation successfully partnered with the local churches to spearhead the development of a gender policy that will curtail issues of gender based violence. WorldVision Zimbabwe further celebrated the abolishing of child marriages by the Constitutional Court. Since 1973 the organisations has been advocating for the promotion and protection of children's rights, where they are protected, cared for and given the opportunity to live up to their God-given potential. The crafting of the gender policy and abolishing of child marriages are key milestones in ending all forms of violence against children.

The Board had the opportunity to interact with communities during field visits to Chihota Greenfield and Mudzi Area Development Programme. The board also appreciated tremendous work being done by staff in partnership with communities and stakeholders.

On a sad note, the Board suffered a severe blow through the loss of our Board Chair Mrs. Stabile Majoni who passed on after eight years of loyal and dedicated service to the WorlfVision Zimbabwe Board, MHDSRIP. She is sadly missed.

We also bade farewell to two long serving members who retired from the Board, Mrs Oneile Gwate Hall and Dr. Barbara Nkala. Our sincere gratitude for their immense contribution to WVZ and in particular to the Board.

We welcome Professor Marvellous Mhloyi who joined the Board during the year under review. The office welcomed the new National Director, Mr. Emmanuel lsch taking over from Mr. Edward Brown who had served for 6 years as National Director.

As we reflect on FY2016 we take great pride as the World Vision family to celebrate various accomplishments. We appreciate our hardworking staff and Board members who have given their selfless dedication to duty and service. May The Lord Almighty continue to grant them strength in the coming year to ensure another successful year.

-- 80 Stella Dongo (Mrs)



MESSAGE FROM THE NATIONAL DIRECTOR

few months into my time in Zimbabwe I have been amazed to see the resilience and entrepreneurial spirit of people as I have visited projects and talked to our staff. One example that comes to my mind is a family I visited on the outskirts of Bulawayo in October.

They started a small poultry project with initial support from World Vision. When I visited I saw a fairly large operation with dozens of chickens as well as other activities. The small business was growing to the point that they were expanding the operation and selling to a larger market.

Their main problem was the lack of space to expand their work. WV helped them start a small income generation project which they turned into a profitable business with multiple activities. This is one of many examples where we are making a difference and acting as a catalyst not just a service provider. So we as we look back at the past year there are challenges to consider but also achievements to celebrate as we continued to focus on the well-being of children but also their families and communities.

We are also grateful for the ongoing support from individuals around the world, from government and UN agencies, and other donors who enable us to carry out our activities.

Furthermore we could not do our work without the dedicated staff and volunteers who work around the country day after day, sometimes in challenging circumstances. And we do this in partnership with other local and international organizations, Government counterparts and with private sector entities.

As you read through this report I hope you will be encouraged, motivated and challenged.

F.C.s.d.

Emmanuel Isch (Mr)

HIGHLIGHTS



OUR GOAL:

World Vision Zimbabwe will work with children, communities and partners to contribute to the sustained well



being of 2.5 million children, especially the most vulnerable



Our vision for every child, life in all its fullness; Our prayer for every heart, the will to make it so.

During FY16 World Vision Zimbabwe focused on advocacy, health, education, livelihoods, WASH, nutrition as well as emergencies. We reached an estimated 1,95 million people in nine of the ten provinces, impacting over 300 000 children.

This included activities in 31 Area Development Programmes and through various grants in different sectors. The grants included the ENSURE (nutrition and economic development), ENTEPRIZE (livelihoods and food security), IGATE (education), EC Fisheries, MSIHLP, WFP Lean Season Assistance, DFID and ECHO cash transfers and WASH.

WVZ also assisted 667,000 people affected by the El Nino weather phenomenon.

WVZ joined other civil society organisations and partners in celebrating the abolishing of child marriages by the Constitutional Court in Zimbabwe.

TOTAL FY16 FUNDING

US\$70,8 million

TOTAL NUMBER OF BENEFICIARIES

1,95 million

NUMBER OF AREA **DEVELOPMENT PROGRAMS**

31

NUMBER OF GRANT **FUNDED PROJECTS**

20

ACHIEVEMENTS & CHALLENGES

ACHIEVEMENTS

ADVOCACY & CHILD PROTECTION

- The partnership between UDACIZA & WVZ saw the development and launch of a Gender Based Violence and Gender Equality policy.
- The above policy will be cascaded down to theological colleges for faith leaders to use in their congregations and across communities.
- Over 60 communities adopted the Citizens Voice and Action model as an empowerment tool and guide to social accountability.
- There was better realisation and reporting of child protection incidents compared to previous years.
- 4,987 children registered for birth registrations and an increased knowlegde on how to acquire birth registrations.

EDUCATION

- There was enhanced access to education by girls in all areas of WVZ operations.
- Over 300 community learning and reading centres were accessed by more than 9 000 children from vulnerable communities.
- More than 100 SDCs were capacitated resulting in better management & administration of schools in WVZ areas of operation.
- 126 schools benefited from reading and learning materials resulting in better perfomance and pass rates.

HEALTH

- PD Hearth sites increased in numbers from 17 in Fy15 to 96 in Fy16 resulting in improved nutritional status of children.
- Maternal New-born and Child Health (MNCH) support in form of construction of 7 mother's waiting homes, provision of medical devices and medicines was extended to health institutions resulting in pregnant mothers, the new born and infants accessing better health services.
- Immunisation programmes were extended to over 50,000 children resulting in zero outbreak of major diseases.
- There was a marked increase in the demand for Sexual and Reproductive Health services due to information dissemination by the Behaviour Change Development and other programmes.

CHALLENGES

- Decline in funding for long term projects as well as some short term projects under the Grants portfolio.
- Changing weather patterns such as the El Nino impacting people's livelihoods. Instead of WVZ focusing on long term projects more resources and programmes shifted focus to responding to the impact of the drought.
- Limited or poor community participation in projects was felt owing to the severe food shortages.
- Company closures across the country resulted in less support of rural people by those living in urban areas. This led to more vulnerability in rural areas.

LIVELIHOODS & FOOD SECURITY

- More water was harnessed to support livestock & gardening i.e. weirs and dams.
- Self reliance by community members was enhanced as a result of extended capacitation of villagers through Income Generating Projects (IGPs).
- There was an increase of small livestock production by farmers.
- Market linkages were created for farmers therefore creating new avenues for them to sell their produce.

WASH

- Over 15,000 households recorded access to improved drinking water sources as per WHO drinking water guidelines.
- There was a marked improvement in hygiene promotion knowledge & behaviour change practices as a result of WASH awareness programmes.
- Provision of clean water supply to 30 schools and health institutions was recorded enabling better health of the child.
- More disability friendly facilities were setup in schools resulting in increased enrolment of the disabled.











SPONSORSHIP, ADVOCACY & CHILD PROTECTION





58,353 SPONSORED CHILDREN

4,987 BIRTH REGISTRATIONS

28,080 PEOPLE REACHED WITH CITIZENS VOICE & ACTION MESSAGING

28 schools reached with citizens voice & action messaging

And and the Article

'Every child deserves the best in life.We value all children in unique ways' Krescencia Shoko - WVZ Sponsorship & Child Protection Manager

SPONSORSHIP, ADVOCACY & CHILD PROTECTION

World Vision/UDACIZA develop historic gender policy

World Vision Zimbabwe's (WVZ) Advocacy and Gender team successfully developed a gender policy for the Union of the Development of the Apostolic and Zionist Churches in Zimbabwe Africa (UDACIZA) targeted at Apostolic and Zionist Churches recognizing this was a prevalent issue within their community and, therefore, something that needed to be addressed. The policy was launched on the 6th of September 2016 in Harare.

Formulated as part of the greater 'Prevention of violence against adolescent girls and young women' project implemented by WVZ, the policy was supported by UN Women and DANIDA effectively empowering UDACIZA and affiliated church leaders to transform religious communities and congregations to be active agents of change in the elimination of violence against women and girls, seeking to discourage adverse religious beliefs and practices.

It is hoped with the policy, there will be enhanced capacity of the church to engage in Gender Based Violence (GBV) prevention activism; to speak out on positive faith based norms and the unacceptability of GBV.

The policy tackles practices that have been used by religious leaders that are inconsistent with the rights of women and girls.

SOURCE: ADVOCACY & COMMUNICATION





Main Image: A mother and child are always best of friends Above: Mothers in Lupane meet on a regular basis to discuss family issues



WASH

WATER, SANITATION & HYGIENE



72,309

INDIVIDUALS ACCESSING CLEAN & SAFE DRINKING WATER

> 5,524 LATRINES CONSTRUCTED

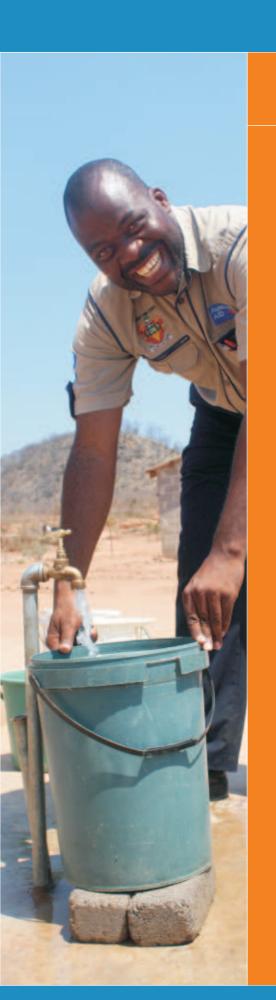
160 BOREHOLES REHABILITATED

9 NEW BOREHOLES DRILLED



'In FY16 we strived to ensure access to clean & safe drinking water in Zimbabwe' Alois Chadzima - WVZWASH Coordinator

WATER, SANITATION & HYGIENE



WVZ, Jahunda School champion health & hygiene in Gwanda

The last decade has seen the growth of Gwanda town, Matabeleland South's Provincial capital, in terms of population and social activities, attracting various organisations to invest in a number of hygiene promotion activities to avoid the outbreak of diseases.

Health clubs have mushroomed, becoming agents of social change in promoting hygienic matters particularly in schools and the community. Thanks to World Vision and the Australian Government for supporting and promoting the establishment of these clubs in conjunction with the Municipality of Gwanda. The clubs now serve as key sources of information and inspiration in strengthening and improving hygienic practices.

One such health club at Jahunda Primary School has become a beacon of hope in raising awareness of health and sanitation issues in the town. With an enrolment of 1,288 pupils from ECD to grade 7 served by 40 teachers, the school has benefited from World Vision's



investment. The Jahunda Primary School health club comprises 35 students, both boys and girls, who encourage peers at the school and in communities to participate in hygiene promotion activities that focus on good health.

Mr. Simbarashe Moyo, a health master with the school, commended the school health club. "The pupils, the school and the community now see Gwanda in a different way. Our mindset has been changed by health clubs in schools and communities. People now value hygiene and health matters more than before, " he said.

The Jahunda Primary School health club meets every Tuesday and Thursday to deliberate on pertinent health and hygiene issues at the school and in communities. It is also during the weekly meetings that trainings are done and these are on menstrual and personal hygiene, water storage, food handling, waste disposal and disease management and control.



Mom integer WWZ WASH Coordinator, Blessing Silwangane checks water pressure at a tap in Gwan Above left: Students at Jahunda Pri Sch enjoy water from taps installed by WVZ Above right: WVZ holds a roadshow in Cowdray Park suburb, Bulawayo

WASH

EDUCATION

175,537

CHILDREN BENEFITING FROM EDUCATION INTERVENTIONS BY WORLD VISION ZIMBABWE AND PARTNERS

> **238** READING CAMPS ESTABLISHED

307 SDC MEMBERS & TEACHERS CAPACITATED

CLASSROOM BLOCKS CONSTRUCTED

1.

The hallmark of life is education. Educate your child' Maria Tokwani - WVZ Education Specialist

EDUCATION



Siphiwe Ngwenya saw her educational journey come to an ill-timed end when she got pregnant while in school. "I was in form 2 when I got pregnant and that was the last I saw and spoke of school," she says.

Then she was aged 21. Now aged 51, Siphiwe has thrown full support towards grooming and teaching children, especially girls, on the importance of education, avoiding early sexual relations and early marriages.

"Early sex leads to one thing and that is pregnancy. Pregnancy disadvantages one in terms of life choices," she adds. Siphiwe is a member of the Silothando Mother's Group (MG) in Nkayi District of Matabeleland North Province. The MGs are one of the 9 models used by World Vision's UK Aid funded Improving Girl's Access Through Education (IGATE) programme to reach to communities in support of girl's education. The groups help parents to understand the importance of girl's education and creation of support systems for their development.

Silothando MG holds meetings with girls twice a month at Nkuba Primary School to discuss issues that include menstrual hygiene, abstinence from early sex and the importance of education in today's fast paced life. "I am now an aunt of the community and together with other members of the group we are trying to keep our children in school," said Spiwe showing satisfaction with her role in the community. Measures to keep children in school include counselling sessions on girl oriented matters, home visits to families with girls, involvement of parents in girl child matters and contribution of resources to support families with children not going to school because of lack of educational resources such as school fees, stationery and uniforms.

"IGATE has opened our eyes and shown us how to uplift ourselves as well as value education more than ever before. As the Mother's Group we have sewn pads and built a girl friendly toilet so that girls are supported during menstruation and do not miss school. We have also bought stationery and uniforms for a selected disadvantaged at the school to ensure all school going age children are in school," added Siphiwe.

For Siphiwe, she is content with her contribution to the lives of children in Hwaya/Bandama Village 2 of Ward 18 in Nkayi."I could not receive the education that I was meant to," she says."All I do now is help young girls stay away from early marriages and focus on school."

SOURCE: IGATE







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HEALTH

731,359 BENEFICIARIES OF HEALTH SERVICES

185,713 PEOPLE CAPACITATED ON HEALTH EDUCATION

> 53,687 CHILDREN IMMUNIZED

LI,507 CHILDREN FED

'Health is wealth' Sibongumusa Ncube - Mabhiwa/Lupane Cluster ADP Manager

10

HEALTH



Enhancing nutrition for better health

"ENSURE enhances children's nutrition from the womb up to the time the baby reaches six months. Despite the drought, I am able to prepare porridge ensuring that my baby is well fed and nourished," said Esther Mareza. Esther is a lactating mother who is taking part in the supplementary feeding programme implemented by World Vision during the drought.

Enhancing Nutrition, Stepping Up Resilience and Enterprise (ENSURE) is a USAID-funded programme aimed at supporting 215,000 vulnerable and foodinsecure people in Zimbabwe's Manicaland and Masvingo provinces.

The programme is a consortium of four partners and one service provider namely World Vision, CARE, SNV, Southern Alliance for Indigenous Resources (SAFIRE) and International Crops Research Institute for the Semi-Arid Tropics (ICRISAT) working together to mainstream gender equity and natural resource management in the three key areas of maternal and child nutrition and health, agricultural production and marketing, and



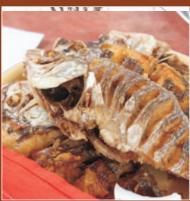
According to Nyanyadzi Rural Hospital Environmental Health Officer Mr. Patrick Kamusikiri ENSURE is being implemented in Buhera, Chimanimani and Chipinge districts. In Chimanimani, covers nine out of 23 wards. Among other objectives, ENSURE aims at improving food nutrition to women of child bearing age and children under five years.

"ENSURE aims at improving nutritional food to pregnant women, lactating mothers as well as children from 0 to 6 months and 6 months to 23 months. Registered pregnant and lactating women and those with children under two years each receive monthly rations of 4kgs of sorghum, 3kgs of corn soya blend, a litre of cooking oil and 1 kg lentils," Kamuskiri says.

He adds, "Initially, the beneficiaries would get their rations at the end of each month but due to the long distances that they have to travel, they now receive their provisions bimonthly."

SOURCE: ENSURE





LIVELIHOODS & FOOD SECURITY

PARTICIPATING IN LIVELIHOOD INTERVENTIONS

4,973 FARMERS CAPACITATED IN CROP & ANIMAL HUSBANDRY

NUTRITION GARDENS REHABILITATED

9 NUTRITION GARDENS ESTABLISHED

'Nutrition matters, so do you' Farmer Mulagis - Food Security & Livelihoods Coordinator



LIVELIHOODS & FOOD SECURITY



El Nino, Drought Draw Farmers Back To Sorghum

As the El Nino weather phenomenon results in the world turning hotter and dryer, new opportunities are opening for a water-saving and dry-prone cereal, sorghum. In an unusual manner, this old-fashioned crop even seems to be catching on among consumers who are looking for "traditional grains" that have been relatively untouched by modern agriculture.

Sorghum isn't well known as the big three of global agriculture: maize, rice and wheat. But maybe it should be. It's a plant for tough times, and tough places.

Sorghum is an essential source of food but it's not typically a big money crop. In Zimbabwe, it's grown by subsistence and contracted farmers. It's never gotten much attention from seed companies or investors until recently when the amount of heat received grew to alarming levels.

But it is nutritious. It can grow in soils that other plants won't tolerate. Above all, it doesn't need much water. Compared with maize, for instance, it needs one-third less water, and it doesn't give up and wilt when rains don't come on time. It waits for moisture to arrive.

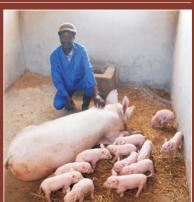
Today, World Vision is encouraging farmers to grow sorghum for human consumption and feeding animals, too.

Sorghum serves the same purpose as maize: high-energy feed for humans and animals. It also gets turned into ethanol.

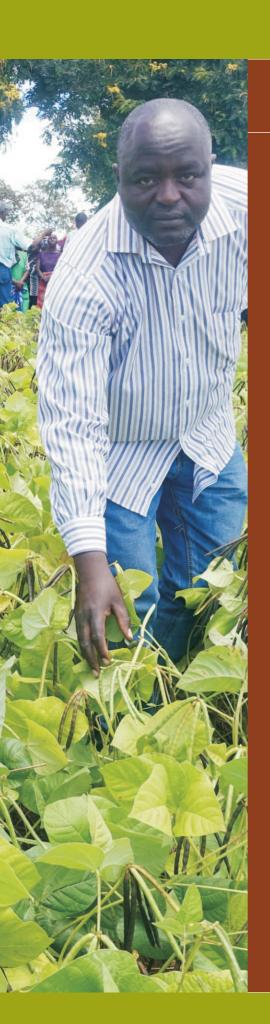
There are signs of sorghum revival in various parts of the country. The reason is water, or the lack of it. World Vision's Matabeleland South Integrated Health and Livelihood programme is promoting and equipping farmers venturing into red sorghum production. Since inception in 2013, the programme has benefited over 200 farmers in the Umzingwane District and farmers that have grown the crop are not turning their eyes away from their new staple crop.

SOURCE: MSILHP & EC FISHERIES





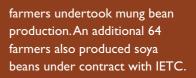
LIVELIHOODS & FOOD SECURITY



ENTERPRIZE introduces new crops in Zimbabwe

Funded by the UK Department for International Development (DFID) and managed by the UN Food and Agricultural Organization, the Zimbabwe Livelihoods and Food Security Programme (LFSP) is focusing on improving food security and nutrition of smallholder farmers and rural communities in Zimbabwe.

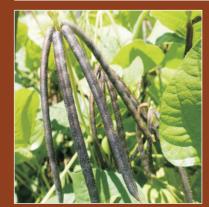
With support from the Ensuring Nutrition, Transforming and Empowering Rural Farmers and Promoting Resilience in Zimbabwe (ENTERPRIZE) project, farmers in Mt Darwin and Guruve districts undertook the production of sesame and mung bean, new commercial crops. This was possible through partnerships with various stakeholders including the Commercial Bank of Zimbabwe and Microplan who provided finance, while IETC and Green Trade provided off-taking contract arrangements. A total of 308 farmers were contracted for sesame production, of whom 100 were self-financed; while 199



In partnership with HarvestPlus, 4304 beneficiaries received Vitamin A bio-fortified maize seeds and iron/zinc bio-fortified sugar beans. Additionally, two biofortified anchor demo plots were established under irrigation. Both crops are new to Zimbabwe and represent a unique opportunity to improve people's nutritional status through their production and consumption.

The ENTERPRIZE project is being implemented by a partnership led by World Vision Zimbabwe. It consists of the Farmers' Association of Community Self-Help Investment Groups (FACHIG), Mercy Corps, and the International Crop Research Institute for Semi-Arid Tropics (ICRISAT).

SOURCE: ENTERPRIZE



Main Image: Mung bean, Above left: Mung bean nearing harvest time, Above right: Sesame plant

FOOD RESOURCES & EMERGENCIES

15

TIO

PEOPLE REACHED WITH EMERGENCY ASSISTANCE

667,168

FORMS OF ASSISTANCE

FOOD RATIONS CASH TRANSFERS SCHOOLS FEEDING WATER ACCESS FACILITATION NUTRITION GARDENS GIFTS IN KIND LIVESTOCK SUPPORT

I2I,80 PEOPLE RECEIVED CASH TRANSFERS THROUGH

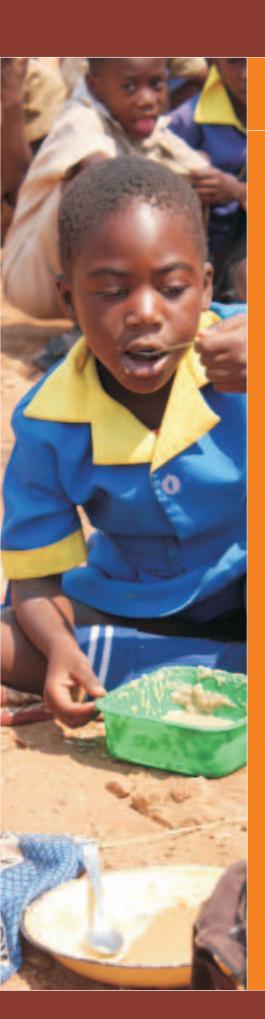
19,500 PEOPLE RECEIVED CASH TRANSFERS THROUGH ECHO

191,102

PEOPLE RECEIVED ASSISTANCE THROUGH UN WFP

'Responding to emergencies shelves temporary problems of communities' Albert Muraisa - Food Resources Coordinator

FOOD RESOURCES & EMERGENCIES



Magic Porridge saves U5s in rural Lupane of Zimbabwe

In the Matabeleland North province, World Vision's Mabhikwa and Lupane Area Development Programmes (ADP's) are promoting the establishment of irrigation schemes and leading the set-up of community kitchens to directly respond to the plight of the undernourished under the age of 5 (U5s).

These kitchens have become the talk of villages and a pillar in the fight against malnutrition. Between November 2015 and July 2016, 18 Positive Deviance (PD) Hearth sites were born. Initially feeding the undernourished and underweight, today they feed both the well-nourished and undernourished.

Combined, the 18 sites feed over 300 U5s.



Home-made porridge using local ingredients is the magic food item that turns the undernourished into healthy children.

The ingredients used include millet or sorghum mealie meal, pumpkins, spinach, groundnuts, cowpeas, cooking oil, sugar and salt. Each ingredient serves a unique purpose. Pumpkins are good for eyesight development, sorghum serves as a starch, generating energy. Spinach supplies vitamins. Cowpeas provides proteins. It's all about nutritional gain and ensuring weight gain by children on the 12th day, which is the last feeding day communities believe the fed children would have recovered from undernourished to wellnourished children.

The lead mothers know what to mix and when to add the ingredients. The trainings they get from the Ministry of Health and Child Care (MoHCC) with support from World Vision are vital.

SOURCE: LUPANE PROGRAMME AREA



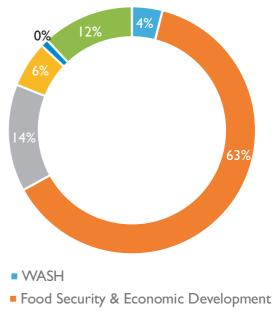
FINANCIAL STATEMENT

Fiscal Year 2016 Financial Analysis (October 2015 to September 2016)

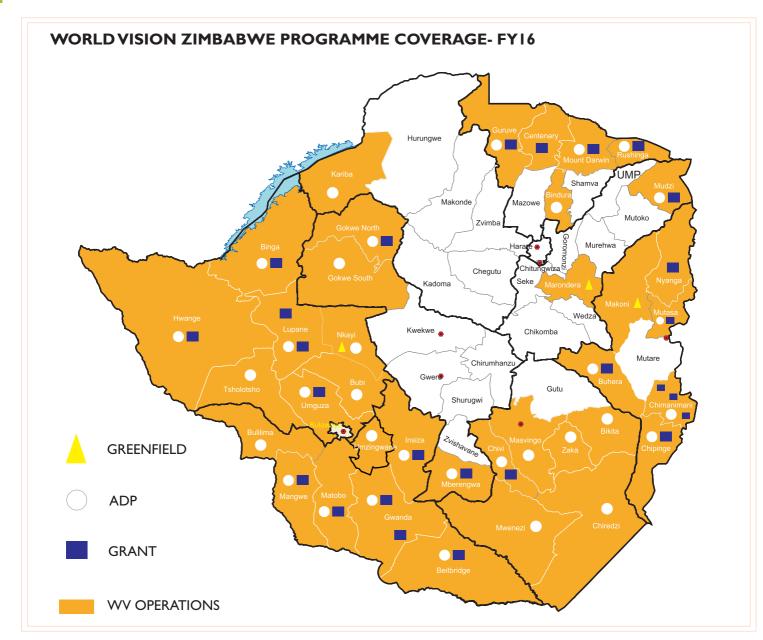
Analysis of Income			
	US\$		2%
Sponsorship Income	11,699,253	17%	17%
Grants, GVT & Private Funding	29,923,653	44%	
Gifts in Kind	24,654,861	37%	- 37%
Locally raised Grants & Private Funding	1,247,035	2%	44%
Total Income	67,524,802	100%	44%

Analysis of Expenditure

SECTOR	ACTUAL	%
WASH	2,786,761	4%
Food Security & Economic Development	43,003,201	63%
Education	9,265,437	14%
Health, Nutrition & HIV/AIDS	3,944,480	6%
Monitoring, Gender, CP & CC	449,085	١%
Programme Management & Sponsorship	8,107,155	12%
Others SII, SI4 & SI5	324,880	0%
Total Expense by Sector	67,880,999	100%



- Education
- Health, Nutrition & HIV/AIDS
- Programme Management & Sponsorship
- Monitoring, Gender, CP & CC
- Others SII, SI4 & SI5



ADP

Bolamba Mzimuni Insiza Nkayi Lupane Mabhikwa Hwange Robert Sinyoka Limpopo Sanzukwi Makorokoro Chivi NNN Matobo Sikhobokhobo Muzarabani Dande Rushinga Makoni Mutasa Chihota Mudzi Chimanimani Mhakwe Nyanyadzi Nyanga Chipinge Buhera Gokwe

Support Offices

World Vision Australia World Vision Canada World Vision Germany World Vision Hong Kong World Vision Netherlands World Vision Spain World Vision Switzerland World Vision United Kingdom World Vision United States

Donors/Funding Partners

DFID (UK Govt) **UNFPA** UNWOMEN DANIDA **ECHO** FAO UN WFP USAID AUSAID UNICEF GLOBAL FUND (UN) NAC

NGO Partners

CARE INTERNATIONAL PLAN INTERNATIONAL SAVE THE CHILDREN OXFAM SNV AQUACULTURE ZIMBABWE **BASILWIZI TRUST** WORLD BICYCLE RELIEF UDACIZA EMTHONJENI WOMEN'S FORUM EFZ HAPPY READERS **ICRISAT** SAFIRE FACHIG MERCY CORPS AFRICAN BREEDERS SERVICES PALLADIUM

ENSURE **ENTERPRIZE** IGATE **DFID** Cash Transfers ECHO Cash Transfers CSO WASH Small Towns WASH **MSIHLP** OFDA ZIMIR Global Fund BC UNFPA Sister to Sister

Grants

WFP LSA EC FISHERIES

ACRONYMS

LIST OF ACRONYMS

ADP	Area Development Programme
AUSAID	Australian AID
CSOWASH	Civil Society Organisation Water Sanitation and Hygiene
DANIDA	Danish International Development Agency
DFID	Department for International Development
EC	European Commission
ECD	Early Childhood Development
ECHO	European Commission Humanitarian Aid and Civil Protection
EFZ	Evangelical Fellowship of Zimbabwe
ENTERPRIZE	Ensuring Nutrition Transforming & Empowering Rural Farmers and Promoting
	Resilience in Zimbabwe
ENSURE	Enhancing Nutrition, Stepping Up Resilience and Enterprise
FAO	Food and Agricultural Organisation
FY	Financial Year
GBV	Gender Based Violence
GVT	Government
GIK	Gift in Kind
ICRISAT	International Crops Research Institute for Semi Arid Tropics
IGATE	Improving Girls Access Through Transforming Education
IGP	Income Generating Project
MG	Mother's Group
MNCH	Maternal, Newborn and Child Health
MoHCC	Ministry of Health and Child Care
MSIHLP	Matabeleland South Integrated Health and Livelihood Project
NAC	National AIDS Council
ND	National Director
NNN	Negove, Ngungubane, and Nyamondo
PD	Positive Deviance
SAFIRE	Southern Alliance for Indigenous Resources
SDC	School Development Committee
UN	United Nations
UN WFP	United Nations World Food Programme
UNICEF	United Nations Children's Fund
UNFPA	United Nations Population Fund
UDACIZA	Union for the Development of Apostolic and Zionist Churches In Zimbabwe Africa
USAID	United States AID
U5	Under Five
UK	United Kingdom
UN WOMEN	United Nations Women
WHO	World Health Organisation
WV	World Vision
WVZ	World Vision Zimbabwe
WASH	Water, Sanitation and Health
ZIMJR	Zimbabwe Joint Response