THE ORGANIZATION

2.0 Organizational Effectiveness

To achieve these objectives through efficient and effective use of resources, the strategy will pursue the following strategy objectives to ensure organizational effectiveness:

1. Strengthened governance and adherence to partnership standards and internal controls
2. Improved staff and organizational well-being
3. Improved organizational resource acquisition and management
4. Strengthened organizational capacity and structure for internal innovation and learning
5. Strengthened Organizational capacity for internal innovation and learning

WVG, during the strategy period, will initiate in the full implementation of Learning Through Evaluation with Accountability and Planning (LATEP) to align WVG global partnership standards and to also result in measurable contributions to Child Well Being Outcomes (CWoB). Technical expertise of staff at all levels but especially at the operational levels would be enhanced to implement the approved operating models and approaches. Some adaptive operating models and approaches:

- Learning Group
- Multi Finance Institutions (MFI)
- Poverty Alleviation/Small/medium Entrepreneurship (PASEM)
- Partnerships and Collaborations (P&Co)
- Clusters of Impact (CoI) for Pharma and Health
- Evidence and Knowledge Management (EKM)
- Sponsorship Tracking-Blocking Programmes (STBP)
- Sponsorship in Programming (SPP)
- Humanitarian Sphere Standards
- Counting for Performance
- Child Protection
- Child Protection Advocacy
- Child Protection in Gender
- Child Protection

Strategic initiatives such as periodic engagement of Parliamentary Committees in partnership with specific Child Well Being (CWB) partners in child protection and advocacy especially at the operational levels would be leveraged.

WORLD VISION’S OPERATIONS IN GHANA

4.1 Geographical Location

World Vision Ghana’s operations are currently underway in the 10 administrative regions of the country. Programmes are structured under 4 main operational bases namely:

1. Bolgatanga Operational Base (OB) that caters for programmes in Upper East, Upper West and some part of the North region.
2. Kumasi OB that caters for programmes in Ashanti and Brong Ahafo regions.
3. Accra OB that caters for programmes in Volta, Eastern and Greater Accra regions.
4. The OBs that caters for programmes in Western, Eastern and Greater Accra regions.

4.2 Ministry Priorities

World Vision’s programme interventions will focus on:

- Water, Sanitation and Hygiene
- Food Security and Resilience
- Health, Nutrition and HIVAIDS
- Income Generation
- Child Protection
- Spiritual Formation and Nurture

FY16-FY21 STRATEGY

STRAATEGIC GOAL AND OBJECTIVES

CALL AND ASPIRATION (WVG)

WV’s global strategy is a collaborative effort with the church, faith-based development organizations, government and donors to bring hope and transform children and their families in 140 countries. Our vision is that our efforts in transforming children, families and communities will result in children and families being free access to education, health care and other services, especially those that are most vulnerable.

THE GOAL

World Vision Ghana would utilize the contributions from the national and local level outcomes, additional funds and other resources in order to achieve an overall expected outcome and impact from our interventions.
MINISTRY STRATEGIC OBJECTIVES

In response to the changing landscape, WVG pursued the following ministry strategic objectives would be pursued:

1. All children, especially the most vulnerable, have improved access to safe water for multiple uses.
2. All children, especially the most vulnerable, have improved sanitation at household, communities and institutions.
3. All children, especially the most vulnerable, have improved hygiene practices in households.
4. All children, especially the most vulnerable, live on a diet that is nutritionally adequate, with improved household food security and resilience.
5. All children, especially the most vulnerable, have increased early childhood care and development.
6. All children, especially the most vulnerable, have increased reading and maths performance.
7. All children, especially the most vulnerable, have improved quality of primary education.
8. All children, especially the most vulnerable, have improved health and nutritional status.
9. All children, especially the most vulnerable, have reduced impact of HIV and AIDS.
10. All children, especially the most vulnerable live in communities with strengthened participation.

MINISTRY STRATEGIC OBJECTIVES WITH TARGETS AND INDICATORS

TARGET BENEFICIARIES: (1,800,000) (762,544 children and 1,037,456 adults)

SUB-OBJECTIVE: WASH

OBJECTIVE: All children especially the most vulnerable, have improved access to safe water for multiple uses

— All children, especially the most vulnerable, have improved hygiene practices in households.
— All children, especially the most vulnerable, have improved sanitation at household, communities and institutions.
— Communities and partner organisations to manage and educates at both local and national level for improved WASH services.

INDICATORS:

- Percentage (%) of children who have access to sufficient drinking water from an improved source
- Percentage (%) of children who have access to improved latrines
- Percentage (%) of communities with improved sanitation
- Percentage (%) of communities with improved hygiene practices

TARGET BENEFICIARIES: (205,000) (197,536 children and 7,464 adults)

SUB-OBJECTIVE: FOOD SECURITY AND RESILIENCE

OBJECTIVE: All children especially the most vulnerable, and their families have improved household food security and resilience.

TARGET BENEFICIARIES: (480,000) (265,736 children and 214,264 adults)

SUB-OBJECTIVE: Education

OBJECTIVE: All children especially the most vulnerable, have improved reading and maths performance.

— All children, especially the most vulnerable, have increased reading and maths performance.
— All children, especially the most vulnerable, have improved quality of primary education.
— Properties of children assessed in Local Basic Education Development (LBED)
— Properties of reading and maths performance

HEALTH, NUTRITION AND AIDS

OBJECTIVE: All children especially the most vulnerable, and their families have improved health and nutritional status.

TARGET BENEFICIARIES: (312,754)

SUB-OBJECTIVE: HEALTH

OBJECTIVE: All children, especially the most vulnerable, have reduced impact of HIV and AIDS.

— All children, especially the most vulnerable, have reduced malnutrition.
— All children, especially the most vulnerable, have increased early childhood care and development.
— All children, especially the most vulnerable, have increased reading and maths performance.
— All children, especially the most vulnerable, have improved quality of primary education.
— Properties of children assessed in Local Basic Education Development (LBED)
— Properties of reading and maths performance

EDUCATION

OBJECTIVE: All children especially the most vulnerable, and their families have increased early childhood care and education

— All children, especially the most vulnerable, have increased early childhood care and education.
— All children, especially the most vulnerable, have improved quality of primary education.
— Properties of children assessed in Local Basic Education Development (LBED)
— Properties of reading and maths performance

TARGET BENEFICIARIES: 791,303

SUB-OBJECTIVE: WASH

OBJECTIVE: All children especially the most vulnerable, have improved access to safe water for multiple uses.

— All children, especially the most vulnerable, have improved access to safe water for multiple uses.
— All children, especially the most vulnerable, have improved quality of primary education.
— Properties of children assessed in Local Basic Education Development (LBED)
— Properties of reading and maths performance